Nepal Health Care Co-operative Limited (The umbrella organization of (Proposed Manmohan memorial Medical College & Teaching Hospitals) Criteria details for following posts:

S.N.	Designation	Nos.	Qualification
1.	Professor/ Senior Consultant (for clinical	few	a) Should have postgraduate degree or equivalent
	department		qualification in the respective subject together
	1. Medicine		with teaching/working experience of Six years
	Cardiology		as Associate Professor or equivalent post, and
	 Nephrology 		Should have two original research and two
	Pulmonology		original articles published in national /
	Rheumatology		international journal as the main author at the
	Hepatology		level of associate Professor.
	• Endocrinology		b) Should have PhD degree in respective field
	Gastroenterology		with two original articles published in
	• Neurology		national/international journal as the main
	• Gerontology		author at the level of Associate Professor.
	2. Surgery		Or
	• G1 Surgery		Candidate holding the position of a senior consultant (a
	Cardiac Surgery		minimum 6 years as a consultant, including 3 years of
	Thoracic Surgery		teaching experience) will be eligible for the post of
	Vascular Surgery		Professor, after 12 years of experience in specialty
	Plastic burns & reconstructive		
	Surgery		following postgraduate degree or equivalent
	Neuro Surgery		qualification, and Should have two original research
	• Urology		and two original articles published in
	Transplant Surgery		national/international journal as the main author.
	3. Orthopedics		
	4. Obs./ Gynaecology5. Anesthesia & Critical Care		
	5. Anesthesia & Critical Care6. ENT		
	7. Psychiatry & Psychology		
	8. Ophthalmology		
	9. Dermatology & Cosmetology		
	10. General Practice/ Family Health		
	11. Radio diagnosis & Imaging		
	12. Paediatrics		
	13. Pathology)	C	01 111 1 1 1 1 1
2	Asso. Professor / Consultant for all	few	a) Should have postgraduate degree or equivalent
	clinical department (qualification in the respective subject together
	1. Medicine		with teaching/working experience of four years
	Cardiology		as Assistant Professor or equivalent post, or
	Nephrology		seven years of teaching/working experience as
	Pulmonology		Lecture or equivalent post, and
	Rheumatology		b) Should have minimum of two original research
	Hepatology		as main author and two other publications as
	• Endocrinology		main/co-author in national/international
	Gastroenterology		scientific journal. Or
	Neurology		a) Candidate holding the position of a consultant
	• Gerontology		with an experience of 7 years (including 3 years of
	2. Surgery		teaching experience) in the specialty after
	• G1 Surgery		postgraduate degree or equivalent qualification will
	Cardiac Surgery The series Series		be eligible for the post of Associate Professor, and
	Thoracic Surgery		b) Should have minimum of two original researches as
	Vascular Surgery		main author and two other publications as main/co-
	Plastic burns & reconstructive Surgery		author in national/international scientific journal at the
	Neuro Surgery		level of Assistant Professor.
	 Urology 		

	Transplant Surgery		
3	3. Orthopedics 4. Obs./ Gynaecology 5. Anesthesia & Critical Care 6. ENT 7. Psychiatry & Psychology 8. Ophthalmology 9. Dermatology & Cosmetology 10. General Practice/ Family Health 11. Radio diagnosis & Imaging 12. Paediatrics 13. Pathology) Assistant Professor/ Senior Registrar for all clinical department (1. Medicine	few	 a) Should have postgraduate degree or equivalent in the respective subject together with teaching/working experience of three years as lecturer or
	 Cardiology Nephrology Pulmonology Rheumatology Hepatology Endocrinology Gastroenterology Neurology Gerontology Surgery G1 Surgery Cardiac Surgery Thoracic Surgery Vascular Surgery Plastic burns & reconstructive Surgery Neuro Surgery Urology Transplant Surgery Urology Transplant Surgery Obs./ Gynaecology Anesthesia & Critical Care ENT Psychiatry & Psychology Ophthalmology Dermatology & Cosmetology General Practice/ Family Health Radio diagnosis & Imaging Paediatrics 		equivalent posts, and b) Should have two original publications as the main author in national/ international scientific journal. Or a) Candidate with an experience of working in the speciality for 4 years after postgraduate degree or equivalent qualification will be eligible for the post of Assistant Professor, and Should have two original publications as the main or co-author in national/ international scientific journal.
4	13. Pathology) Lecturer / Registrar for all clinical	few	Should have post graduate degree or equivalent qualification in the Respective subject.
	department (1. Medicine		quamication in the respective subject.

	2 Company		
	2. Surgery		
	• G1 Surgery		
	Cardiac Surgery The same Surgery		
	Thoracic Surgery		
	Vascular Surgery		
	Plastic burns & reconstructive Surgery		
	Neuro Surgery		
	• Urology		
	• Transplant Surgery		
	3. Orthopedics		
	4. Obs./ Gynaecology		
	5. Anesthesia & Critical Care		
	6. ENT		
	7. Psychiatry & Psychology		
	8. Ophthalmology		
	9. Dermatology & Cosmetology		
	10. General Practice/ Family Health		
	11. Radio diagnosis & Imaging		
	12. Paediatrics		
	13. Pathology)		
5	Medical Officer	few	Should have passed MBBS or equivalent medical
			degree from recognized universities and are registered
			permanently with Nepal medical council.
6	Dentistry – Oro-Facio- Maxillary	2	Should have passed BDS or equivalent medical degree
			from recognized universities and are registered
			permanently with Nepal medical council.
7	Physiotherapy & Rehabitation	1	Bachelor in Physiotherapy Degree with a minimum of
	3 13		one year of work experience at recognized
			organization.
8	Dietician	1	Bachelor in respected subject with a minimum of one
			year of service at recognized organization.
9	OT Technician	4	Diploma in respected subject with a minimum of 2
		-	years of work experience at recognized organization.
10	Dental Hygienist	2	Diploma in respected subject with a minimum of 2
10	Bental Hygiemst	_	years of work experience at recognized organization.
11	Ophthalmic Assistant	2	Diploma in respected subject with a minimum of 2
11	Spiritumito i issistant	_	years of work experience at recognized organization.
12	Assistant Physiotherapist	3	Diploma in respected subject with a minimum of 2
12	Assistant i nysiotherapist	J	years of work experience at recognized organization.
13	ECG Technician	4	Diploma in respected subject with a minimum of 2
13		4	years of work experience at recognized organization.
1 /	IIoolth Assistant	0	Health Assistant pass with 2 years work experience
14.		8	
15.	CMA	8	CMA pass with 2 years work experience
	Nursing Department		
1.	Matron	1	5 years worked experience as a matron with M.N /M.Sc
			nursing or 15 Years working experience in related field
			with BN/ B.Sc. Nursing from recognized University.
2.	Assistant Matron	1	1 year worked experience with M.N /M.Sc nursing or
			10 Years worked experience with BN/ B.Sc. Nursing
			from recognized University.
3.	Nursing Supervisor	few	4 years worked experience with BN or 5 years worked
	-		experience with B.Sc. Nursing from recognized
			University.
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4.	Sister	few	1 year worked experience with BN or 3 years worked
			experience with B.Sc. Nursing or 5 years worked
			experience with Senior Staff Nurse or 15 years worked experience with staff Nurse from recognized Institution.
5.	Staff Nurse	few	Staff Nurse Pass
6.	ANM	few	ANM Pass
0.	Radiology	iew	ATTIVIT LOSS
1		2	BMIT with a minimum of 2 years of work experience
1.	Radio- Technologist	2	at recognized organization.
2.	Radio- Technician	few	CMIT with a minimum of 2 years of work experience
۷.	Radio Tecimetan	1CW	at recognized organization.
3.	Reporting Assistant	3	Darkroom Assistant training with computer knowledge
	Clinical Laboratory Service		
1.	Lab Technologist	4	BMLT with a minimum of 2 years of work experience
			at recognized organization.
2.	Lab Technician	few	CMLT with a minimum of 2 years of work experience
			at recognized organization.
	Medical Record / Statistics		
1.	Medical Recorder	1	PCL with 3 years Experience in related field with
_		_	training in Medical Record with Computer knowledge.
3.	Receptionist	few	PCL with 3 years Experience in related field with
4	Pilli C A i A	C	training in Receptionist with Computer knowledge.
4	Billing Counter Assistant	few	PCL with 3 years Experience in related field.
4.	Medical Record Assistant	few	S.L.C Pass and knowledge in Computer.
	Library		
1.	Librarian	1	Masters in respected subject with 3 years work experience in Related field.
2.	Assistant Librarian	1	Intermediate level plus, 4 years work experience as an
			assistant Liberian.
	IT, Electricity and Maintenance		
1.	Bio- medical Engineer	1	BE in Bio-medical Engineering with 5 years work experience in related field
2.	IT Officer	1	BE in Computer Engineering with 5 years work
			experience in related field
3	Electrician	2	Diploma in Related Subject with experience
4	Assistant Electrician	3	Training and experience in related field
5	Plumber	4	3 years experience in related field and Training in Plumbing
	House Keeping Section		
1	House keeper	1	2 years experience in related field with PCL level pass



NEPAL HEALTH CARE CO-OPERATIVE LIMITED (NEHCO) Manmohan Memorial Medical College & Teaching Hospital

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